

sustainable development and leadership; How to release social and human dimensions?

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If sustainable development means the insurance of the future generations on progress and evolution. The relationship between sustainable development and leadership is very important, because there is no development without leadership especially in the social, human and dimension.

This article aims to clarify or discuss the relationship between sustainable development and leadership. But how can leadership lead this role within the organization and in modern society? What mechanisms guarantee the right of generations to develop, and grow?

Key words : Sustainable development ;leadership; organizations ; modern society; progress and evolution ;future generations; social and human dimensions.

Introduction.

Sustainable development is the process of developing [land, cities](#) and communities, as well as business, provided that meet the needs of the present without compromising the ability of future generations to meet their needs. And face [the world](#) the seriousness of the deterioration [of environmental](#) , which must be overcome with not abandon the needs of economic development as well as equality and social justice. [1]

Sustainable development requires improved living conditions for all people without increasing the use of natural resources beyond the capacity of the planet's carrying capacity. And being sustainable development in three key areas of economic growth, and conservation of natural resources and the environment, social development. One of the most important challenges facing sustainable development is the eradication of poverty, through the encouragement to follow

the patterns of [production](#) and consumption of a balanced, without excessive dependence on [natural resources](#) .

It Seems that sustainable development is drafting a day most of the environmental policy today has had a public that was characterized by the concept of a role in making it a slogan popular and bright, making Almost all governments to adopt sustainable development even if it reflected the agendas of political commitments is very different to sustainability, where principle has been used to support conflicting points of view about the whole environmental issues such as climate change and environmental degradation, depending on the angle of interpretation, Sustainability can mean different things, but sometimes contradictory, for economists, environmentalists, lawyers, and philosophers. So it seems that the consensus between the views of those elusive.[2]

Therefore Despite the international commitment to sustainable development, although it may seem at first glance is not clear, they have known, understood and applied in very different ways, causing a high degree of ambiguity about the meaning of the concept is one of the difficult concepts, and evasive, and deceptive. It is noteworthy in this context that the Horde has more than eighty different definition and often competing and sometimes contradictory of the concept.

The problem with the concept of sustainable development in that it is affected by relations of power between and within States, and this fact requires a critical review of the concept. It is clear that power relations are formulating the meanings and the language used by people.

The main characteristic of the second joint in the level of measurement. Sustainable development is a process occurring in several levels vary (global, regional, local). However, what is considered sustainable at the national level is not necessarily so on the global level. This discrepancy is due to the geographical transfer mechanisms through which passed the negative consequences of a country or region to other countries or regions. [3] The following is a review of examples of the most important objectives of sustainable development through some of the items that will directly affect the living conditions of people.

Economic sustainability aims to ensure the adequate supply of water and raise the efficiency of water use in agricultural and industrial development and

urban and rural areas. The aim of social sustainability to secure access to sufficient water in the region for domestic use and small-scale agriculture for the majority poor. The aim of environmental sustainability to ensure adequate protection of the watershed, groundwater and freshwater resources and their ecosystem. [4]

Economic sustainability aims to raise the agricultural productivity and production in order to achieve food security in the regional and export. The aim of social sustainability to improve productivity and profits of small-scale agriculture and food security within the home. The aim of environmental sustainability to ensure the sustainable use and conservation of land, forests, water, wildlife, fish and water resources.

Economic sustainability aims to increase the productivity through preventive health care and improve health and safety in the workplace. The aim of social sustainability criteria for the imposition of air, water and noise to protect human health and to ensure primary health care for the poor majority. The aim of environmental sustainability to ensure adequate protection of biological resources and ecosystems and life support systems. [5]

In this era of identifying technologies competitive, you can information technology play an important role in sustainable development, as they can harness the potential of endless offered by information technology to bring sustainable development of economic, social, environmental, and through the promotion of technology for sustainable development as follows:

1. Promote research and development activities to promote new materials technology, information technology, telecommunications.
2. Biotechnologies and the adoption of sustainable mechanisms.

Improve the performance of private institutions by certain inputs based on modern technologies, as well as the development of new institutional patterns include cities and technology incubators. [6]

2.Sustainable development dimensions.

It is noticeable during the earlier definitions of sustainable development that includes multiple dimensions overlap with each other would focus on the

treatment of significant progress in achieving development targets, and can refer here to the four critical dimensions and interactive are all dimensions of economic, human, environmental and technological:

2. 1. Economic dimension

For the economic dimensions of sustainable development we note that the population of industrialized countries take advantage compared to the level of per capita natural resources in the world, times used by people in developing countries. For example, the consumption of energy from oil, gas and coal in the United States is higher than in India by 33 times, which is in the countries of the Organization of Economic Cooperation and Development of the "OCDE" ten times higher on average than in the developing . [7]

2. 2 Stop the squandering of natural resources countries combined.

Sustainable development for rich countries is to make reductions of continuous levels of wasteful consumption of energy and natural resources and by improving the level of efficiency and a radical change in lifestyle. Must be in the process of making sure not to export environmental pressures to developing countries. And sustainable development also means changing consumption patterns that threaten biodiversity in other countries without the need, as consumption of developed countries for products of animal threatened with extinction. [8]

2. 3 Reducing the dependency of developing countries.

Another aspect of the international links between rich and poor countries needs careful study. However, that to the extent that reduced its consumption of natural resources in the industrialized countries, the slow growth of exports of these products from developing countries and lower commodity prices further, thus depriving developing countries of the income needed desperately. It helps to compensate for these losses, the starting of a pattern of development based on self-reliance for the development of capabilities and self-sufficiency and therefore the expansion of regional cooperation in trade among developing countries, achieving huge investments in human capital, and the expansion of the introduction of improved technologies. [9]

3. Human Dimensions.

Means of sustainable development in human dimensions work to achieve significant progress in order to stabilize the growth of the population, which is started is very important, not because the continued growth of the population for a long time and at rates similar to current rates became impossible impossibility of clear, but also because the rapid growth occurs under pressure acute on natural resources and the ability of governments to provide services. The rapid growth of population in a country or region limits of development, and reduce the natural resource base available to support all residents. [10]

The size to which an ultimate population of the globe is also important, because the limits of earth's ability to support human life is not known accurately. Current projections suggest, in the light of present trends of fertility, that the world population will stabilize at around 11.6 billion people, more than twice the number of the current population. And population pressure, even at current levels, is a factor is a growing factor in the destruction of, land degradation and overexploitation of wildlife and other natural resources; because of population growth leads them to marginal land, or they have to over-use of natural resources. [11]

4 .Leadership Definitions.

Leadership is "organizing a group of people to achieve a common goal." The leader may or may not have any formal authority.

The search for the characteristics or traits of leaders has been ongoing for centuries. History's greatest philosophical writings from Plato's *Republic* to Plutarch's *Lives* have explored the question of "What qualities distinguish an individual as a leader?" Underlying this search was the early recognition of the importance of leadership and the assumption that leadership is rooted in the characteristics that certain individuals possess.[12]

Galton concluded that leadership was inherited. In other words, leaders were born, not developed. Both of these notable works lent great initial support for the notion that leadership is rooted in characteristics of the Effective leadership comes from surprising places within hierarchical structures, and can arise in situations where there isn't any formal organization at all.[13]

To do this, the positive deviant has a 'good enough' understanding of a range of core sustainability information and concepts. Less familiar are the snippets of sustainability literacy from classical antiquity which liven things up

a bit: Cleopatra's use of orange peel as a contraceptive and Plato's observations of local climatic changes caused by overenthusiastic logging.

People who might be expected to have a good understanding of sustainability should also read this section, whether they think they need it or not. [14]

Not for lack of knowledge, nor for lack of capital. Nor, it appears, for lack of motivation: in every sector of society, [surveys](#) show that a majority wish they could live and work more sustainably. A major element is leadership. How can the creativity of many be liberated, how can opportunities for breakthroughs to sustainable business and a sustainable society be identified and acted upon?

5/ Relationship between development and leadership .

5.1 *Development as a mean of making leadership.*

Human element and qualified coach and desist 'is the most important elements of Production. It is here seen to educational leadership as a process of recommendation Group of individuals to carry out the objectives to find the leader.

The foundations of educational leadership is a commitment to meeting the needs of the school and the founder of this Occurs through the service objectives and service employees who work in it to reflect this Goals. They play an active role in all aspects of the administrative process to make it more effective in Achieve its goals.

Above it is clear that leadership plays an important role in the administration and this role in highlighting the human side Than in other aspects. The leadership is working on the integration of aspects Organizational and human and social development of the administrative process.[15]

If we look into a serious, we find that the leadership can not be Flourish in a vacuum, which confirmed all modern theories of leadership that effective leadership is to produce Interaction with the commander affiliated with the leader occupies a key role in the responsibility for production Individuals working with him.

Hence, we find that the leader is a responsibility to achieve an efficient performance And effectiveness to the maximum possible energy and less cost

.Hence, we can emphasize the importance of studying patterns of leadership, where They constitute the method and the way it deals with his subordinates, where the commander is the type of leadership Key factor in the success or failure of institutions in general and educational institutions in particular That has not the leader of a crucial role in the behavior of teachers in providing effective scientific atmosphere in the School.[16]

The Commander must be fully aware that the practices carried out by the thought that it is the best, That achieve what is best for students, and those that should create Model to emphasize the importance of relations based on justice, care, and must be understood Commander that these actions have consequences for the entire system, and Understanding of these things will give the opportunity for any leader to cooperate with all those who are involved with wire Education, and this confirms that the school will reflect the goals of The community to spread, and help young people in the community, to realize its potential and become the young people here are fully aware .They associated with others within the complex network of relationships.

5. 2 leadership and decision making.

First, determine the vision or image of the desired future. A leader explained to the followers of the ultimate goal they seek to achieve, and put them in a beautiful image of the desired future, which is broadcast in them a spirit of optimism them in front of difficulties. And not necessarily be a leader of this vision alone but has shared the followers. The vision shaped their approach they hold or they inherited their predecessors. [17]

Studies indicate that the formation of vision is the most important elements of transformational leadership. The delivery of the vision for followers. What is the value the vision no matter how wonderful and desirable if not up to the followers of a clear concept and to believe in it? The effective leader is able to deliver the vision of the way the followers of emotional persuasive and clear them believe in them and are enthusiastic about it and rushing to work to achieve it and sacrifice for it.

Leader who is seeking to respect the followers and their interaction with him not only explain the vision, but experienced and applied. It is no longer acceptable to live in an ivory tower leader and his followers about the future happen and hopes and dreams..The supposed leader of the followers to live

between the match and makes sure that all the work with this vision, values and principles.[18]

6. conclusion.

- Role and relationship between sustainable development and leadership to release social , human dimension is based on interactive and mutual influence and human resources to achieve human and material goals.
- leadership is the art treatment of human nature Or the art of influencing human behavior to guide a group of people toward a specific goal in a manner to ensure Obedience and trust, respect, cooperation, and is known by some as the art of directing and influencing people .
- The successful leadership is when leadership can combine these three theories, as the talent inherited role to play, come experience and practice to gain the leader qualities other additives, when added to the achievement of the commander for the benefit of his subordinates, can the meeting of these three theories together, to be Director leader makes others recognize his leadership and desire to work in order to achieve the stated goals.
- Human element and qualified coach and desist 'is the most important elements of Production. It is here seen to educational leadership as a process of recommendation Group of individuals to carry out the objectives to find the leader.
- The reason given was that leadership for sustainability is not something that can nor should be embodied in a sole heroic individual. Instead it is diffuse, pluralistic, collective, facilitative, and has more feminine attributes.
- Managing sustainability is one of the most challenging and rapidly growing areas in both the public and private sectors. With increasing recognition of the impact of a world living beyond its means, the commitment to sustainable development to meet the needs of present generations without jeopardizing those of the future has never been more apparent.
- The effective leader is able to deliver the vision of the way the followers of emotional persuasive and clear them believe in them and are enthusiastic about it and rushing to work to achieve it and sacrifice for it.

- The effective leader can be the same as the front of the energies and capabilities directed toward a target. There are two main rotation direction of the leader are the followers and give them instructions, and to encourage and motivate followers to perform the work themselves and raise their self-confidence and give them the powers and their participation in decision-making.
- The guidance of the important administrative functions, which specializes in the implementation phase of work to do in practice assessments, where the Managing Director to instruct his subordinates the way they can from the process of implementation.
- Educational Leadership, and deals with the activities under which the conduct and management of education starting from the planning and policy-making and the end of the assessment results can be summarized the most important characteristics of leadership.
- For organizations who want to thrive in today's context, our executive education programmes help build the knowledge, capacity and skills at all levels from chief executives and boards, through to middle managers and across entire organizations.

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